



OFFICE OF THE REGISTRAR OF POLITICAL PARTIES (ORPP)

CAREER OPPORTUNITIES

The Office of the Registrar of Political Parties (ORPP) is established under the Political Parties Act, Cap 7D, as an independent State Office within the meaning of article 260 of the Constitution. The core mandate of the Office is to register, regulate political parties and administer the Political Parties Fund.

In furtherance of its mandate and its vision of becoming a model regulator of political parties for a credible democratic multiparty system, the Office seeks to recruit competent, capable, and self-motivated individuals of the requisite expertise and experience to serve as County, and Constituency Monitors, as well as Call Centre Monitors, on short-term contract terms.

The successful candidates will monitor the pre-election, election, and post-election activities of political parties, including their compliance with the Constitution, the Political Parties Act, and the Code of Conduct for Political Parties. The positions are tenable at the County, Constituency, and Headquarters levels, respectively.

ORPP invites applications from suitably qualified and interested individuals for the following positions:

S/No.	Job Title	No. of posts	Advert no.	Terms of service
1.	County Monitor	55	ORPP/3/2026	Short term contract
2.	Constituency Monitor	290	ORPP/4/2026	Short term contract
3.	Call Centre Monitor	20	ORPP/5/2026	Short term contract

Successful candidates shall be required to provide clearance from the following institutions:

- Ethics and Anti-Corruption Commission (EACC)
- Kenya Revenue Authority (KRA);
- Directorate of Criminal Investigations (DCI);
- Credit Reference Bureau (CRB);
- Higher Education Loans Board (HELB);
- Authentication and recognition of foreign degrees by Commission for University Education where applicable.

How to Apply:

1. Interested and qualified candidates are advised to visit the ORPP website at <https://www.orpp.or.ke/careers/> to access the detailed role profile, qualifications and experience requirements.
2. Applications should be submitted through the ORPP Jobs e-recruitment portal at <https://recruitment.orpp.or.ke> to be received not later than **1st September, 2026 at 5PM.**
3. It is a criminal offence to present fake certificates, forged documents, or any false information during the recruitment process.

ORPP IS AN EQUAL OPPORTUNITY EMPLOYER.

*ORPP is committed to implementing the provisions of the Constitution - Article 232 (1) on fair competition and merit, representation of Kenya's diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **Therefore, women, youth, the marginalized and people with disabilities are encouraged to apply.** Only shortlisted candidates will be contacted. **Canvassing in any form will lead to automatic disqualification.***

ORPP DOES NOT CHARGE A FEE AT ANY STAGE OF ITS SELECTION PROCESS INCLUDING APPLICATION, INTERVIEWS AND PROCESSING OF OFFER LETTER.

Note: *The applicant must be a resident of the County or Constituency in which he/she seeks to work.*

Details of the Posts:

Job Title:	County Monitor
Advert No:	ORPP/3/2026
Terms of Service	Ten (10) months Short- term contract – January 2027- October 2027
Department	Field Services Coordination
Job Purpose	To coordinate and oversee the monitoring of political party activities at the county level to ensure compliance with the Constitution, the Political Parties Act, the Code of Conduct for Political Parties and other relevant laws, while providing leadership, guidance and oversight to constituency-level monitoring and reporting.
Reporting to	ORPP Regional Coordinator
Duty Station	ORPP Field Offices – Across Counties
Remuneration	A consolidated Monthly Gross Salary of KSh. 75,000
Job Specification	Duties and responsibilities The specific duties and responsibilities will entail: i. Monitoring the activities of political parties to ensure compliance with the Constitution, the Political Parties Act, the Code of Conduct for Political Parties and other relevant laws within the county of deployment; ii. Liaising with relevant government agencies on the implementation of the Code of Conduct for Political Parties within the county of deployment; iii. Providing training and sensitization support to political parties at the county level; iv. Liaising with the registration department on verified political parties' membership list; v. Verifying membership status for aspirants; vi. Supervising constituency monitors and consolidate monitoring reports from the constituencies; and vii. Preparing reports on county-level monitoring activities.
Person Specification	For appointment to this post, a candidate must have: - i. A Bachelors' degree in any of the following fields: Laws, Public Administration, Education, Political Science or an equivalent qualification from a recognized institution; ii. Certificate in Computer Applications; iii. Be a Kenyan citizen; iv. Have analytical skills; v. Be competent in report writing;

	vi. Be willing to work anywhere within Kenya; vii. Must be a resident of the County they wish to work; and viii. Met the requirements of Chapter Six (6) of the Constitution.
Job Title:	Constituency Monitor
Advert No:	ORPP/4/2026
Terms of Service	Ten (10) months Short- term contract – January 2027- October 2027
Department	Field Services Coordination
Job Purpose	To monitor and report on political parties' activities at the constituency level to ensure adherence to the Constitution, the Political Parties Act, and the Code of Conduct for Political Parties, and to support peaceful, lawful, and transparent electoral processes.
Reporting to	County Monitor
Duty Station	Field Offices – Across Counties and Constituencies
Remuneration	A consolidated Monthly Gross Salary of KSh. 65,000
Job Specification	Duties and responsibilities The specific duties and responsibilities will entail: i. Monitoring compliance by political parties with the Constitution, the Political Parties Act and the Code of Conduct for Political Parties at the constituency level; ii. Liaising with relevant government agencies on the implementation of Code of Conduct for Political Parties; iii. Reporting findings arising during campaigns and elections, including election petitions, to the County Monitor; iv. Sensitizing political parties and candidates on the Code of Conduct for Political Parties and other relevant laws; and v. Preparing reports on the pre-election, election and post-election activities of political parties.
Person Specification	For appointment to this grade, a candidate must have: - i. A Bachelors' degree in any of the following fields: Laws, Public Administration, Education, Political Science or its equivalent from a recognized institution; ii. Certificate in computer applications; iii. Be a Kenyan citizen; iv. Have analytical skills; v. Be competent in report writing; vi. Be willing to work anywhere within Kenya;

	vii. Must be a resident of the Constituency they wish to work; and viii. Met the requirements of Chapter Six of the Constitution
Job Title:	Call Centre Monitor
Advert No:	ORPP/5/2026
Terms of Service	Ten (10) months Short- term contract – Jan 2027- Oct 2027
Department	Compliance
Job Purpose	To provide accurate, timely, and professional information to the public and stakeholders on political parties and electoral processes, while supporting the documentation, processing, and management of electoral-related enquiries and independent candidate applications through the call centre system.
Reporting to	Senior Officer in the Compliance Department
Duty Station	ORPP Headquarters
Remuneration	A consolidated Monthly Gross Salary of KSh. 60,000
Job Specification	Duties and responsibilities The specific duties and responsibilities will entail: i. Receive incoming calls and respond to enquiries from members of the public relating to political parties, rallies and elections; ii. Liaise with relevant ORPP departments and staff to obtain accurate and relevant information required by callers; iii. Identify and escalate calls and enquiries from political parties, and the public that require immediate attention; iv. Identify common issues and frequently asked questions to inform areas where ORPP may need to strengthen its policies, procedures, public education mechanisms and/or legal framework; and v. Maintain accurate and comprehensive records of all calls and conversations in the Call Centre database.
Person Specification	For appointment to this grade, a candidate must have: - i. A Bachelors' degree in any of the following fields: ICT, Communication, Laws, Public Administration, Education, Political Science or equivalent qualification from a recognized institution; ii. Certificate in computer applications; iii. Be a Kenyan citizen; iv. Have analytical skills; v. Be competent in report writing;

- vi. Be willing to work anywhere within Kenya; and
- vii. Met the requirements of Chapter Six of the Constitution

Additionally, Call Centre Monitors must possess the following attributes:

- i. Demonstrate the ability to retain knowledge and information and provide accurate responses to frequently asked questions;
- ii. Demonstrate a high level of attention to detail;
- iii. Demonstrate the ability to interact professionally with electors and members of the public with diverse personalities and maintain a positive demeanor, including when dealing with difficult or agitated callers; and
- iv. Be able to work effectively under pressure.